

CITY OF PLYMOUTH

Subject: Senior Management Restructure
Committee: City Council
Date: 5 December 2011
Cabinet Member: Leader
CMT Member: Chief Executive
Author: Barry Keel, Chief Executive
Contact: Tel. 01752 304862
email: barry.keel@plymouth.gov.uk
Ref:
Key Decision: No
Part: I

Executive Summary:

On 23 November 2011, in accordance with the decision of the City Council on 10 October 2011, the Appointments Panel met and resolved to make the following appointments -

- (a) Adam Broome is appointed as Director of Corporate Services and the chief finance officer under section 151 of the Local Government Act 1972 and Section 6 of the Local Government and Housing Act 1989;
- (b) Carole Burgoyne is appointed as Director of People including the Council's Chief Education Officer, Director for Adult Social Services and Director of Children's Services;
- (c) Anthony Payne is appointed as Director for Place.

Under the Council's Constitution, Cabinet have been consulted on these appointments.

Each appointee shall take up their respective posts on 1 January 2012.

Council is required to designate an officer as its chief finance officer.

Corporate Plan 2011 – 2014:

Proposals to reorganise services were set out in the Council's Corporate Plan with the aim of providing greater value for money and aligning services to better meet the objective of the Council and city.

**Implications for Medium Term Financial Plan and Resource Implications:
Including finance, human, IT and land**

The proposals will see a reduction in chief officer positions within the Council to achieve savings plan agreed by Council. The new chief officer structure will achieve this. Redundancy costs and pensions will be met from the reserves allocated for this purpose.

Other Implications: e.g. Community Safety, Health and Safety, Risk Management and Equality, Diversity and Community Cohesion.

There are no direct implications.

Recommendations & Reasons for recommended action:

It is recommended that the Council:

(I) designates Adam Broome, Director of Corporate Services as the Council's chief finance officer under section 151 of the Local Government Act 1972 and Section 6 of the Local Government and Housing Act 1989;

(2) notes the appointments of the director positions by the Appointments Panel.

Alternative options considered and reasons for recommended action:

None

Background papers: None.

Sign off:

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Originating SMT Member TH											